

Public Employees Retirement System Facts – FY '11

<http://www.ipers.org/>

General Information

Address: 7401 Register Drive
Des Moines, IA 50321



Workforce Data

(unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 81	# PT EEs: 0	# Temporary EEs: 1	Average Length of Service: 14.67
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Span of Control: 8.89	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: 1
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	30	<25	0	45-54	4	# of Females:	49	# of Males:	32
25-34	6	55-64	17	25-34	0	55-64	3	% of WF:	60.49%	% of WF:	39.51%
35-44	26	65+	2	35-44	1	65+	1	Average Age:	46.25	Average Age:	50.07
Employee Average Age: 47.76				Supervisor Average Age: 52.50				Average Length of Service: 15.19		Average Length of Service: 13.87	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	8	# of African-American:	4	# of Non-minorities:	73
% of Workforce:	9.88%	# of Asian:	4	% of Workforce:	90.12%
Average Age:	44.32	# of American Indian:	0	Average Age:	48.13
Average Length of Service:	10.93	# of Hispanic or Latino:	0	Average Length of Service:	15.08

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	4	# of Persons With Non-Disabilities:	72
% of Workforce:	4.94%	% of Workforce:	88.89%
Average Age:	57.55	Average Age:	46.96
Average Length of Service:	22.35	Average Length of Service:	13.99

Officials/Administrators EEO Category 1: 11	Professionals EEO Category 2: 59	Technicians EEO Category 3: 2	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 9	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 2.52%	Hire Rate: 3.77%	Number Hires: 1	Transfer In: 2
Retirements: 1	All Terminations: 0	Voluntary Quits: 0	Transfer Out: 1

# of Classes Used: 32	Most Populous Classes: Retirement Benefits Off (14), Info Tech Spec 4 (7), Mgmt Analyst 3 (7), Retire. Benefits Off Sr (7)		
Separations - By Class:	Administrative Assistant 2 (1)		
# Eligible for Retirement:	15 in the next 5 years	% Eligible: 18.52%	

Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$29,166.68	Sick Leave Payouts: \$2,000.00	Annual Payroll: \$5,636,058.61	Avg. Base Salary: \$67,354	Overtime Days Worked: 196.2
Overtime Cost: \$63,949.88	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$455,313.11	Vacation Days Earned: 1,719.8	Vacation Used Expense: \$445,854.55	Vacation Days Taken: 1,769.3
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 1,390.1	Reg. Sick Leave Used Expense: \$184,605.25	Reg. Sick Leave Days Used: 769.2	Converted Sick Leave To Vacation Days Used: 137.5
	Sick Leave -Earned Value: \$347,658.16		Avg. Sick Leave Days Per EE: 9.50	Converted Sick Leave To Vacation Used Expense: \$39,818.28
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 2 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$16,036.80	<u>Grievances</u> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$10,588.26	Funeral Days Used: 45.5	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$228.08	Jury Leave Days Used: 0.8	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."

Sources: AS400 Queries; "Just the Facts for FY11" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.
Date of Completion: December 2011